

WE ARE COMIT



WHAT DO WE STAND FOR?

Our promise

applying IT to the finance industry

WHAT DO WE WANT?

Our commitments

HOW DO WE ACT?

Our conduct

WHAT GUIDES US?

Our values

CUSTOMERS

- › We cultivate lasting, partner-like relationships with our customers.
- › Commitment, professionalism and discretion are our watchwords in all that we do.
- › Customers place confidence in us on the strength of our performance and integrity. On that basis, even difficult situations can be mastered.

PARTNERS

- › Fostering a respectful collaborative relationship with our partners allows us to expand our capabilities beyond the limits of our own specialities.

COMMUNICATION

- › Our communications are transparent, prompt, complete and tailored to the receiver.
- › We network our expertise on the domestic and international fronts.

EMPLOYEES

- › We strive to find tasks that our employees will find interesting and challenging.
- › We enhance the value of our employees by offering in-service training.
- › The diversity of our strong personalities helps make us innovative and flexible.
- › Our recruitment focuses on attracting committed, promising and mobile employees.
- › Our strength and our success are based on a strong, team-oriented spirit.

PERFORMANCE

- › Every employee represents COMIT, sells its services and participates in its success.
- › We are highly motivated yet remain committed to healthy work-life balances.
- › We hold ourselves accountable for our work from beginning to end.

INNOVATION

- › We secure our competitiveness by means of innovative projects, products and services.
- › We create space for the realization of promising ideas.

SHAREHOLDERS

- › We pursue sustained growth and grow shareholder value by maintaining existing lines of business and developing new ones.

SOCIETY

- › We create and secure jobs by a commitment to persevere over the long term.
- › We encourage the use of public transport out of respect for our environment.
- › We punctuate our work by nurturing art and charitable projects.

MANAGEMENT & LEADERSHIP

- › We espouse entrepreneurial principles.
- › We encourage our employees to assume responsibility and perform our work with restraint.
- › We involve those upon whom our decisions bear.
- › We seize opportunities in the market and accept concomitant risks.
- › We hold ourselves accountable for ourselves and for our colleagues.
- › We set time aside for interpersonal relationships and ensure that new employees can put down "COMIT roots".
- › We celebrate our successes – and learn from our mistakes.

- › Trust and transparency in our relationships with each other.
- › Humanity and humour in our dealings with each other.
- › Appreciation and respect internally and externally.
- › Responsibility and honesty as personal standards.
- › Entrepreneurship and professionalism as shared principles.